

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

March 19, 2026

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

PLEDGE OF ALLEGIANCE – Abby Berding-Miller

PRESENTATIONS/RESOLUTIONS

- A. Academy School Spotlight – Chrissy Zboril
- B. Butler County Success Liaison Program – Matt Crapo

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to three (3) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Resignations
 - a. S. Becky Emenaker, West, 1st grade
(effective August 1, 2026; for retirement purposes)
 - b. Trisha Lutterbie, Senior High, Math
(effective June 1, 2026; for retirement purposes)
 - c. Melissa Turner, Crossroads, Intervention Specialist
(effective at the end of the 2025-2026 school year; for personal reasons)
 - 2. Unpaid Leaves of Absence
 - a. Catherine Hensley, Senior High, English
(effective for a .75 of a day on February 24, 2026; for personal reasons)

- b. Carrie Vossman, Crossroads, EL Teacher
(effective April 13, 2026 through May 17, 2026; for childrearing purposes)

3. Employment

- a. Extracurriculars 2025-2026

District

John P. Muldoon, Director of Theatre Arts Program

Senior High

Ciji Davis, Softball, Reserve Assistant 25%

Lance Durham, Baseball, Head Coach

Desiree Miles, Softball, Reserve Assistant 75%

John P. Muldoon, Technical Director, Stage

Adam Thomas, Track, Assistant

Freshman

Ciji Davis, Softball

West Elementary

Marla Biondo, Intramurals

- b. Substitute Teachers 2025-2026

Erika Klaber

Tyler Richardson

(All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)

- c. Volunteers 2025-2026 (Athletic)

Josiah Parker

Daryl Wisor

(The above-noted persons are recommended for approval as volunteer coaches for the 2025-2026 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ Berding-Miller _____ Clark _____ Cline _____ McDonald _____ Napier

President declares motion _____.

B. Personnel – Support

1. Resignations
 - a. Gina Gentry-Fletcher, District, School & Community Relations Director
(effective the end of the day June 30, 2026; for retirement purposes)
 - b. Giah Chen Khoo, East, Educational Assistant
(effective the end of the day May 21, 2026; for personal reasons)
2. Unpaid Leaves of Absence
 - a. Brenda Mount, Creekside, Educational Assistant
(effective March 1, 2026 through April 12, 2026; for personal reasons)
 - b. Cherie Sergent, Transportation, Bus Driver
(effective March 9, 2026 through April 17, 2026; for personal reasons)
 - c. Raymond Van Praag, Compass, Head Custodian
(effective .25 day March 19, 2026 through April 10, 2026; for personal reasons)
3. Employment
 - a. Michelle Beyer, Transportation, Bus Driver
(effective March 9, 2026; for a replacement position)
 - b. Aniyah Tivis, West, Educational Assistant
(effective March 9, 2026; for a new position)
4. Support Substitute 2025-2026

Sarah Glenn

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

1. Precautionary Financial Status – Jay Phillips
2. Adoption of Selected Materials – Mandy Aug
3. Board Policies – Kim Hauer

- a. JEB – Entrance Age (Mandatory Kindergarten)
- b. EFD – Misbranded Foods and Cultivated-Protein Food Products

D. Other Items for Board Action

- 1. Recommend approval of the following Board Policies:
 - a. DLC and DLC-R – Expense Reimbursement
 - b. JEB – Entrance Age (Mandatory Kindergarten)
 - c. EFD – Misbranded Foods and Cultivated-Protein Food Products

Motion to accept the recommendations: _____; 2nd _____

_____ Berding-Miller _____ Clark _____ Cline _____ McDonald _____ Napier

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

February 19, 2026 – Regular Meeting
 March 5, 2026 – Work Session Meeting

- B. Recommend approval of the financial reports for the month of February 2026.
- C. Recommend approval of the FY26 Amended Appropriations Resolution.
- D. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor’s Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	1.50 mills
General Fund	53.51 mills
Permanent Improvement Fund	<u>.50 mills</u>
Total	55.51 mills

- E. Recommend approval of the resolution to establish the Senior High Student Activities Legacy Account and authorize the Treasurer to transfer any remaining balances from the graduated class accounts of the Classes of 2016 through 2025 into the Legacy Account and close those dormant accounts.

F. Recommend the approval of the following fund-to-fund transfers:

\$300,000.00

From: 001 General Fund

To: 024 Employee Benefits Self-Insurance Fund

Purpose: To support projected employee benefit self-insurance claim expenditures

\$117,003.29

From: 020 Public School Support Fund

To: 001 General Fund

Purpose: Transfer in accordance with allowable uses of Public School Support Fund resources

\$785,000.00

From: 035 Termination Benefits Fund

To: 001 General Fund

Purpose: Support the payment of employee termination benefits

G. Recommend approval of the following donation:

1. A donation of \$1,300.00 from The Book Bus for Fairfield North Elementary's book fair.

Total donations for 2026: \$1,800.00

H. Recommend approval of the disposal of the following fixed assets:

Tag Number	Disposal	Building
16737	Tape Recorder	Special Services
16821	Tape Recorder	Special Services
16823	Tape Recorder	Special Services
16824	Tape Recorder	Special Services
18805	Recorder	Special Services
19826	Digital Recorder	Special Services
19827	Digital Recorder	Special Services
36916	Laptop	Technology
37005	Laptop	Technology
37184	Laptop	Technology
37186	Laptop	Technology
37189	Laptop	Technology
37324	Laptop	Technology
37427	Laptop	Technology
37609	Laptop	Technology
37839	Laptop	Technology
38091	Laptop	Technology
38189	Laptop	Technology
200025	Transmitter	Special Services
200046	Receiver	Special Services
200047	Receiver	Special Services
200048	Receiver	Special Services

200049	Receiver	Special Services
210011	Transmitter/Receiver	Special Services
210012	Transmitter/Receiver	Special Services
210013	Transmitter/Receiver	Special Services
210014	Transmitter/Receiver	Special Services
S10086	Laptop	Technology
S10110	Laptop	Technology
S10283	Laptop	Technology
S10350	Laptop	Technology
S10518	Laptop	Technology
S10534	Laptop	Technology
S10762	Laptop	Technology
S10770	Laptop	Technology
S10972	Laptop	Technology
S11067	Laptop	Technology
S11442	Laptop	Technology
S11528	Laptop	Technology
S11907	Laptop	Technology
S12090	Laptop	Technology
S12350	Laptop	Technology
S12511	Laptop	Technology
S12533	Laptop	Technology
S12884	Laptop	Technology
S13020	Laptop	Technology
S13053	Laptop	Technology
S13351	Laptop	Technology
S13453	Laptop	Technology
S13523	Laptop	Technology
S13839	Laptop	Technology
S13896	Laptop	Technology
S13958	Laptop	Technology
S14459	Laptop	Technology
S14499	Laptop	Technology
S14528	Laptop	Technology
S14731	Laptop	Technology
S14749	Laptop	Technology
S14831	Laptop	Technology
S14832	Laptop	Technology
S15024	Laptop	Technology
S15108	Laptop	Technology
S15381	Laptop	Technology
S15435	Laptop	Technology
S15511	Laptop	Technology
S15552	Laptop	Technology
S15603	Laptop	Technology
S15642	Laptop	Technology
S15678	Laptop	Technology
S15964	Laptop	Technology

S16071	Laptop	Technology
S16103	Laptop	Technology
S16220	Laptop	Technology
S16222	Laptop	Technology
S16255	Laptop	Technology
S16401	Laptop	Technology
S16418	Laptop	Technology
S16587	Laptop	Technology
S16733	Laptop	Technology
S16979	Laptop	Technology
S17066	Laptop	Technology
S17094	Laptop	Technology
S17292	Laptop	Technology
S17312	Laptop	Technology
S17444	Laptop	Technology
S17591	Laptop	Technology
S17618	Laptop	Technology
S17628	Laptop	Technology
S17725	Laptop	Technology

Motion to accept the recommendations: _____ ; 2nd _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – John Cline
- B. Butler Tech – Abby Berding-Miller
- C. Student Achievement – Kevin McDonald
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- March 23, 2026 – Community Conversations with Jay Phillips and Billy Smith, 9:00 – 11:00 AM at Fairfield Administration Building, Conference Room A. Please contact Angie Neal by 4:00 PM on Friday, March 20, 2026 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568
- March 24, 2026 – Community Conversations with Jay Phillips and Billy Smith, 6:00 – 8:00 PM at Fairfield East Elementary, Media Center. Please contact Angie Neal by 4:00 PM on Monday, March 23, 2026 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

March 26, 2026 – Career Fest, 8:00 AM – 2:30 PM, Fairfield Senior High School, Arena
 March 30 – April 3, 2026 – Spring Break, No School
 April 6, 2026 – School Resumes after Spring Break
 April 9, 2026 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment of public employees 121.22 (G) (1)
 Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session: _____ ; 2nd _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President convenes executive session at _____ P.M.

President resumes regular meeting at _____ P.M.

ADJOURNMENT

Motion to adjourn: _____ ; 2nd _____

_____ **Berding-Miller** _____ **Clark** _____ **Cline** _____ **McDonald** _____ **Napier**

President declares motion _____.

President adjourns meeting at _____ P.M.